



The British Association of
Sport and Exercise Sciences

BASES
Heads of Department Forum
The University of Bedfordshire
15 May 2024





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Sport and Exercise Sciences



**Retaining and
growing the team**

BREAK-OUT GROUPS

Growth

How many of you are growing your teams at the moment?

What's driving the need to grow the team?

Is anyone facing a decline in staff numbers

What's responsible for the decline?

How many of you have stable staff numbers?

How many of you are facing staff retention issues right now?

BREAK-OUT GROUPS

Growing and retaining the team

What are the main causes of the staff retention problems?

What are you currently doing in your institutions?

What have you found to be particularly challenging?

What could you be doing that you're currently not?

Why do people tend to stay at your institution?

What makes people want to leave and go elsewhere?

BREAK-OUT GROUPS

Staff retention

What role does continuing professional development (CPD) play?

What free or low-cost CPD methods could be implemented?

What else can be done to create a better employee experience?

How important is a strong teaching culture for staff?

How important is a strong research culture for the team?



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